

CITY OF NORTH ADAMS  
City Clerk's Office  
February 6, 2019

I hereby notify that at twelve noon today the following items of business have been filed with this office and will be acted upon at the meeting in the City Council Chambers at City Hall, Tuesday evening February 12, 2019 at seven-thirty o'clock according to Section 8, Rules and Orders of the City Council.

Deborah M. Pedercini  
City Clerk

REGULAR MEETING OF THE CITY COUNCIL  
February 12, 2019

Roll Call

Moment of silent remembrance

The Pledge

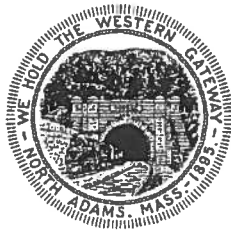
Approval of the minutes of January 22, 2019.

Hearing of Visitors

- 10,674-6** An Ordinance amending Chapter Z of the Revised Ordinances of the City of North Adams Section 2.1 entitled Divisions which was postponed at the meeting of January 8, 2019.
- 11,231-1** An Ordinance amending Chapter 2 of the Revised Ordinances of the City of North Adams, entitled Administration, Article 1 Section 2-1 which was referred to the General Government Committee and postponed at the meeting of December 26, 2018
- 11,407-2** An Ordinance amending Chapter 2, Article XXXIV (Public Arts Commission) of the Revised Ordinances of the City of North Adams which was postponed at the meeting of January 8, 2019.
- 11,717** Communication submitted by Council President Bona regarding parking options for the Holden Street Condominiums owners which was postponed at the meeting of November 13, 2018.
- 11,717** Report of the North Adams Traffic Commission regarding the parking options for the Holden Street condominium owners.
- 11,747** Communication from Councilor LaForest regarding the Federal Government shutdown and the effects it may have on the North Adams School lunch program which was referred to the Finance committee and postponed at the meeting of January 8, 2019.
- 11,756** Mayor's communication #10 recommending the re-appointment of Jennifer Boland to the North Adams Human Services Commission for a term to expire February 2, 2022.
- 11,757** Mayor's communication #11 recommending the re-appointment of Jo Ann Lipa Bates to the North Adams Human Services Commission for a term to expire February 1, 2022.

- 11,758** Mayor's communication #12 recommending the re-appointment of Rachelle Smith to the North Adams Human Services Commission for a term to expire February 1, 2022.
- 11,759** Mayor's communication #13 recommending the appointment of David Motta to the North Adams Human Services Commission for a term to expire February 1, 2021.
- 11,760** Mayor's communication #14 recommending the re-appointment of Michael Leary to the North Adams, Planning Board for a term to expire February 1, 2024.
- 11,761** Mayor's communication #15 recommending the re-appointment of Lisa Blackmer to the North Adams Planning Board for a term to expire February 1, 2024.
- 11,762** Mayor's communication #16 recommending the re-appointment of Mary Ann King to the North Adams Traffic Commission for a term to expire January 11, 2021.
- 11,763** Mayor's communication #17 recommending the re-appointment of Paul Markland to the North Adams Traffic Commission for a term to expire January 10, 2022.
- 11,764** Mayor's communication #18 recommending the re-appointment of David Sacco to the North Adams Traffic Commission for a term to expire January 11, 2021.
- 11,765** Mayor's communication #19 recommending the appointment Ian Wilson to the North Adams Traffic Commission for term to expire January 10, 2022.
- 11,766** Mayor's communication #20 recommending the appointment of Jonathan Beaudreau to the North Adams Traffic Commission for a term to expire January 11, 2021.
- 11,767** Mayor's communication #21 recommending the disposition of the Mohawk Theater.
- 11,767** An Order authorizing the Mayor to execute a purchase and sale agreement for the Mohawk Theater.
- 11,672-1b** Mayor's communication #22 recommending amending the Compensation Plan for FY'19.
- 11,672-1b** An Ordinance amending Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B the Compensation Plan for FY'19.
- 11,768** A communication submitted by Councilor Buddington regarding bike lanes in the City.

**COMMITTEE REPORTS AND MINUTES**  
**LICENSES**  
**OPEN FORUM**  
**MAYOR'S CONCERNS**  
**LIAISON UPDATES AND COUNCILOR CONCERNS**  
**CORRESPONDENCE**



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor  
Thomas W. Bernard

---

Communication #	Subject	Date
10	Reappointment to the North Adams Human Services Commission	February 12, 2019

Honorable Members of the City Council  
North Adams, Massachusetts

Dear Honorable Councilors:

I am pleased to recommend Jennifer Boland for reappointment to the North Adams Human Services Commission for a term to expire February 1, 2022. **This recommendation is presented for Council approval.**

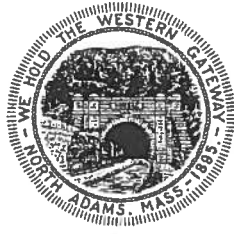
I believe Ms. Boland will provide valuable insight and practical experience to the commission and its work.

I request Council confirmation of this appointment recommendation.

Respectfully submitted,

Thomas W. Bernard  
Mayor

TWB/me



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor  
Thomas W. Bernard

---

Communication #	Subject	Date
11	Reappointment to the North Adams Human Services Commission	February 12, 2019

Honorable Members of the City Council  
North Adams, Massachusetts

Dear Honorable Councilors:

I am pleased to recommend Jo Ann Lipa Bates for reappointment to the North Adams Human Services Commission for a term to expire February 1, 2022. **This recommendation is presented for Council approval.**

I believe Ms. Lipa Bates will provide valuable insight and practical experience to the commission and its work.

I request Council confirmation of this appointment recommendation.

Respectfully submitted,

Thomas W. Bernard  
Mayor

TWB/me



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor  
Thomas W. Bernard

---

Communication #	Subject	Date
12	Reappointment to the North Adams Human Services Commission	February 12, 2019

Honorable Members of the City Council  
North Adams, Massachusetts

Dear Honorable Councilors:

I am pleased to recommend Rachelle Smith for reappointment to the North Adams Human Services Commission for a term to expire February 1, 2022. **This recommendation is presented for Council approval.**

I believe Ms. Smith will provide valuable insight and practical experience to the commission and its work.

I request Council confirmation of this appointment recommendation.

Respectfully submitted,

Thomas W. Bernard  
Mayor

TWB/me



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor  
Thomas W. Bernard

---

Communication #	Subject	Date
13	Appointment to the North Adams Human Services Commission	February 12, 2019

Honorable Members of the City Council  
North Adams, Massachusetts

Dear Honorable Councilors:

I am pleased to recommend David Motta for appointment to the North Adams Human Services Commission for a term to expire February 1, 2021. **This recommendation is presented for Council approval.**

I believe Mr. Motta will provide valuable insight and practical experience to the commission and its work.

I request Council confirmation of this appointment recommendation.

Respectfully submitted,

Thomas W. Bernard  
Mayor

TWB/me



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor  
Thomas W. Bernard

---

Communication #	Subject	Date
14	Reappointment to the North Adams Planning Board	February 12, 2019

Honorable Members of the City Council  
North Adams, Massachusetts

Dear Honorable Councilors:

I am pleased to recommend Michael Leary for reappointment to the North Adams Planning Board for a term to expire February 1, 2024. **This recommendation is presented for Council approval.**

I believe Mr. Leary will continue to provide valuable insight, practical experience, and leadership to the commission and its work.

I request Council confirmation of this appointment recommendation.

Respectfully submitted,

Thomas W. Bernard  
Mayor

TWB/me



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor  
Thomas W. Bernard

---

Communication #	Subject	Date
15	Reappointment to the North Adams Planning Board	February 12, 2019

Honorable Members of the City Council  
North Adams, Massachusetts

Dear Honorable Councilors:

I am pleased to recommend Lisa Blackmer for reappointment to the North Adams Planning Board for a term to expire February 1, 2024. **This recommendation is presented for Council approval.**

I believe Ms. Blackmer will continue to provide valuable insight and practical experience to the commission and its work.

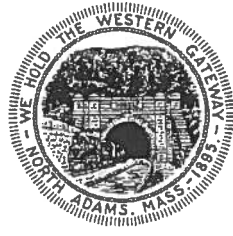
I request Council confirmation of this appointment recommendation.

Respectfully submitted,

Thomas W. Bernard  
Mayor

TWB/me





CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor  
**Thomas W. Bernard**

---

Communication #	Subject	Date
16	Reappointment to the North Adams Traffic Commission	February 12, 2019

Honorable Members of the City Council  
North Adams, Massachusetts

Dear Honorable Councilors:

I am pleased to recommend Mary Ann King for reappointment to the North Adams Traffic Commission for a term to expire January 11, 2021. **This recommendation is presented for Council approval.**

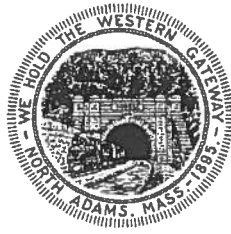
I believe Ms. King will provide valuable insight and practical experience to the commission and its work.

I request Council confirmation of this appointment recommendation.

Respectfully submitted,

Thomas W. Bernard  
Mayor

TWB/me



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor  
Thomas W. Bernard

---

Communication #	Subject	Date
17	Reappointment to the North Adams Traffic Commission	February 12, 2019

Honorable Members of the City Council  
North Adams, Massachusetts

Dear Honorable Councilors:

I am pleased to recommend Paul Markland for reappointment to the North Adams Traffic Commission for a term to expire January 10, 2022. **This recommendation is presented for Council approval.**

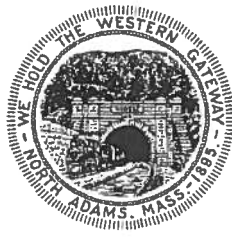
I believe Mr. Markland will provide valuable insight and practical experience to the commission and its work.

I request Council confirmation of this appointment recommendation.

Respectfully submitted,

Thomas W. Bernard  
Mayor

TWB/me



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor  
Thomas W. Bernard

---

Communication #	Subject	Date
18	Reappointment to the North Adams Traffic Commission	February 12, 2019

Honorable Members of the City Council  
North Adams, Massachusetts

Dear Honorable Councilors:

I am pleased to recommend David Sacco for reappointment to the North Adams Traffic Commission for a term to expire January 11, 2021. **This recommendation is presented for Council approval.**

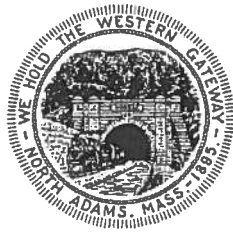
I believe Mr. Sacco will provide valuable insight and practical experience to the commission and its work.

I request Council confirmation of this appointment recommendation.

Respectfully submitted,

Thomas W. Bernard  
Mayor

TWB/me



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor  
Thomas W. Bernard

---

Communication #	Subject	Date
19	Appointment to the North Adams Traffic Commission	February 12, 2019

Honorable Members of the City Council  
North Adams, Massachusetts

Dear Honorable Councilors:

I am pleased to recommend Ian Wilson for appointment to the North Adams Traffic Commission for a term to expire January 10, 2022. **This recommendation is presented for Council approval.**

I believe Mr. Wilson will provide valuable insight and practical experience to the commission and its work.

I request Council confirmation of this appointment recommendation.

Respectfully submitted,

Thomas W. Bernard  
Mayor

TWB/me



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor  
Thomas W. Bernard

---

Communication #	Subject	Date
20	Appointment to the North Adams Traffic Commission	February 12, 2019

Honorable Members of the City Council  
North Adams, Massachusetts

Dear Honorable Councilors:

I am pleased to recommend Detective Jonathan Beaudreau for appointment to the North Adams Traffic Commission for a term to expire January 11, 2021. **This recommendation is presented for Council approval.**

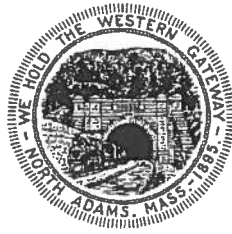
I believe Detective Beaudreau will provide valuable insight and practical experience to the commission and its work.

I request Council confirmation of this appointment recommendation.

Respectfully submitted,

Thomas W. Bernard  
Mayor

TWB/me



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor  
Thomas W. Bernard

---

Communication #	Subject	Date
21	Disposition of the Mohawk Theater	February 12, 2019

Honorable Members of the City Council  
North Adams, Massachusetts

Dear Honorable Councilors:

Consistent with our approach to other city-owned properties such as the former City Yard on Ashland Street and Notre Dame church and school, I propose declaring the Mohawk Theater to be no longer needed for municipal purposes, and available for disposition. This will enable the city, acting through the office of procurement, to issue an RFP to identify redevelopment options for the theater.

An order to this effect accompanies this communication. I request its adoption by the Council as presented.

Respectfully submitted,

Thomas W. Bernard  
Mayor

TWB/me



# City of North Adams

In City Council

.....February 12, 2019.....

Ordered:

That the North Adams City Council, pursuant to the provisions of Massachusetts General Laws Chapter 30B, Section 16, hereby declares the property located at 109 – 113 Main Street, in North Adams, as further described in Assessor's Maps #125, Lot 15; #126, Lot 32; and #126, Lot 32-B; and commonly referred to as the Mohawk Theater, to be no longer needed for municipal purposes, and available for disposition, without restriction as to use;

**And be it further ordered:** That the mayor of North Adams, acting on behalf of the City Council, be and is hereby authorized to dispose of these parcels in accordance with the requirements and provisions of Massachusetts General Laws Chapter 30B, Section 16, to include executing a purchase and sale agreement for the property.

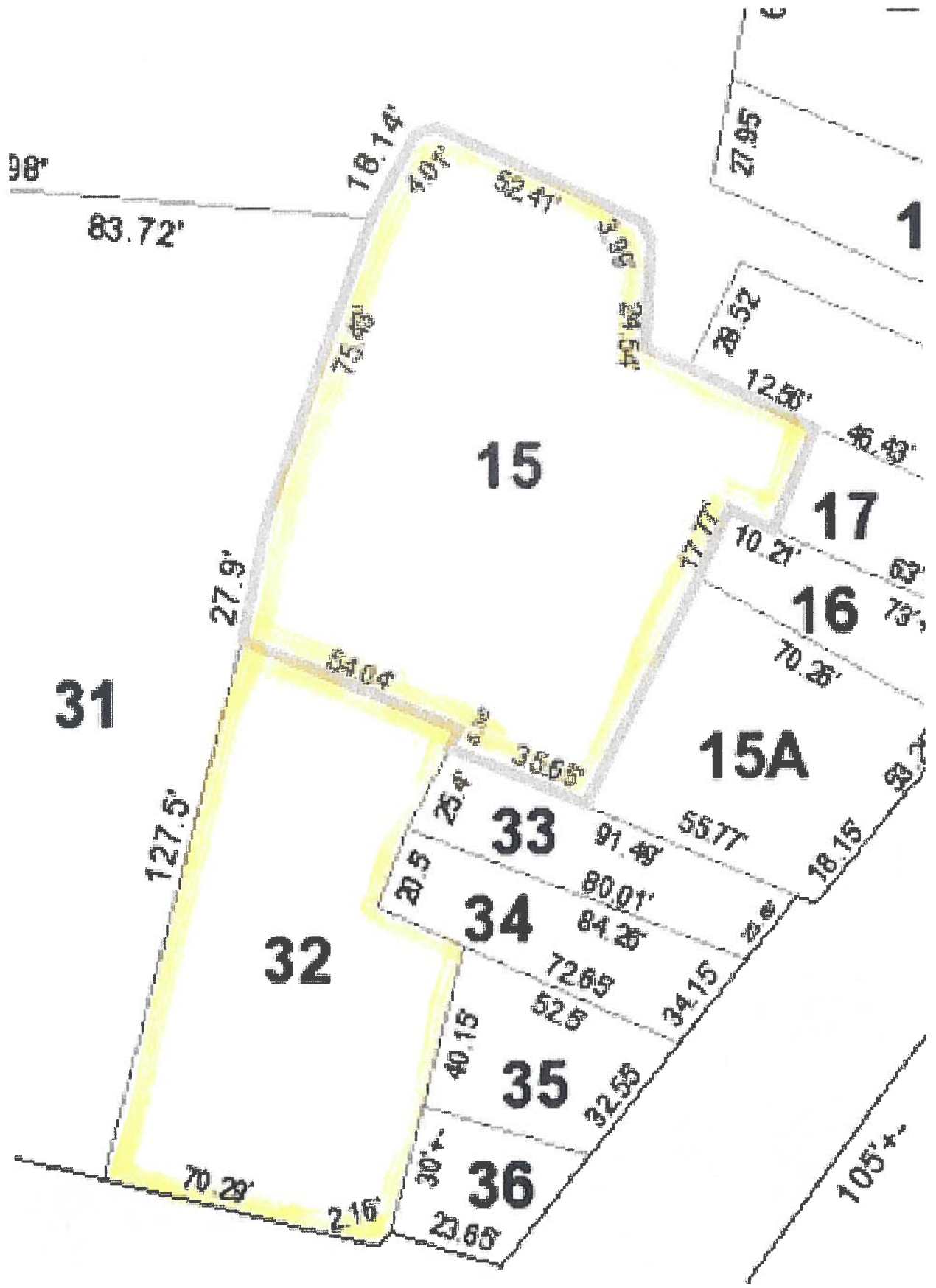
# Mohawk Theater

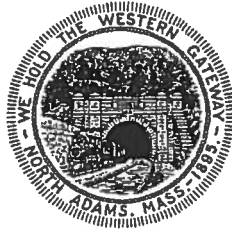
## PROPERTY SUMMARY



<b>Date of Valuation</b>	January 4, 2019	
<b>Date of Inspection</b>	August 29, 2017	
<b>Property Name</b>	Mohawk Theater	
<b>Property Address</b>	109 – 113 Main Street, North Adams, Berkshire County, Massachusetts	
<b>Map ID(s)</b>	Map #125, Lot 15; Map #126, Lot 32; and Map #126, Lot 32-B	
<b>Site area</b>	.451 acres	
<b>Description</b>	The property contains .451 acres of land mainly classified as improved with a commercial block building that was built in 1938. The primary exterior is brick with a tar and gravel roof cover.	
<b>Valuation</b>	Map #125, Lot 15	\$197,300
	Map #126, Lot 32	\$231,800
	Map #126, Lot 32-B	\$17,300
	<b>Total valuation</b>	<b>\$446,400</b>







CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor  
Thomas W. Bernard

---

Communication #	Subject	Date
22	Revised Fiscal Year 2019 compensation plan	February 12, 2019

Honorable Members of the City Council  
North Adams, Massachusetts

Dear Honorable Councilors:

I present for your consideration a revised Compensation Plan covering January 1, 2019 - June 30, 2019. This plan reflects changes in certain salary grades that represent an impact bargaining increase for the police department. Additionally, I have included an increase for certain non-union part time staff in the revised Compensation Plan.

This Compensation Plan reflects the following impact bargaining negotiated increase:

- Police officers will receive a .5% increase effective January 1, 2019 as part of the removal from civil service and the adoption of a light duty policy for the department.

In addition, the revised Compensation Plan reflects an adjustment to bring all city workers up to the current state minimum wage:

- All part time positions earning less than minimum wage will be adjusted to \$12.00 per hour effective January 1, 2019.

I request adoption of this Compensation Plan as presented.

Respectfully submitted,

Thomas W. Bernard  
Mayor

TWB/me



# City of North Adams

## In City Council

February 12, 2019

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

### Schedule B - The Compensation Plan Effective January 1, 2019 through June 30, 2019

#### PART 1 - Annual Salary Scale Intermediates

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-1	-	-	-	-	-	-	-	-	-	24,569
S-1A	-	-	-	36,327	38,187	38,292	38,365	38,470	38,575	39,575
S-3	24,073	24,725	25,940	27,107	30,497	30,610	30,676	30,791	30,901	31,192
S-4C	26,886	27,664	28,832	30,109	32,524	32,631	32,706	32,816	32,923	33,216
S-6	27,402	28,233	29,437	30,624	33,475	33,583	33,655	33,763	33,874	34,166
S-7	27,758	28,545	29,781	31,108	34,830	34,938	35,012	35,123	35,232	35,523
S-7A	-	-	29,950	31,108	34,830	34,938	35,012	35,123	35,232	35,523
S-8	27,318	28,103	29,297	30,596	34,207	34,314	34,388	34,491	34,595	34,882
S-9	29,015	29,792	31,017	32,329	36,058	36,164	36,237	36,348	36,454	36,749
S-9A	52,159	53,202	54,266	55,352	57,375	58,522	59,693	60,887	62,104	63,347
S-10	29,646	30,372	31,556	32,891	36,617	36,726	36,798	36,907	37,016	37,311
S-10A	28,853	29,560	30,710	32,008	35,635	35,741	35,815	35,920	36,027	36,311
S-11	30,104	30,750	31,992	33,342	37,035	37,144	37,217	37,327	37,437	37,728
S-11A	-	-	-	-	33,286	33,403	33,509	33,667	33,774	34,116
S-12	30,511	31,574	32,932	34,282	38,486	38,597	38,667	38,779	38,889	39,180
S-13	31,808	32,876	34,249	35,577	39,408	39,515	39,588	39,698	39,807	40,099
S-14	31,675	32,715	34,035	35,334	37,415	37,526	37,597	37,707	37,817	38,106
S-14CO	30,826	31,840	33,125	34,388	36,415	36,520	36,593	36,698	36,804	37,088
S-17	41,657	42,917	44,180	45,443	53,695	53,800	53,871	53,977	54,084	54,365
S-17A	35,448	36,511	38,710	40,617	43,615	43,983	44,055	44,325	44,582	44,840
S-18	43,322	43,322	43,322	43,322	45,216	45,586	45,655	45,763	45,876	46,169
S-19	32,025	35,779	37,456	39,134	47,887	-	-	-	-	-
S-19A	-	-	39,307	40,842	45,081	45,188	45,258	45,367	45,474	46,209
S-20	38,876	40,146	41,697	43,593	47,033	47,135	47,210	47,313	47,421	47,698
S-20A	45,619	46,451	47,835	49,032	51,421	51,539	51,645	51,802	51,909	52,252
S-21	-	50,338	51,597	52,201	52,944	53,048	53,119	53,755	53,863	54,150
S-21A	-	-	-	47,228	48,574	48,678	48,751	48,856	48,966	49,250
S-21B	51,321	52,153	53,537	54,734	57,124	57,241	57,347	57,505	57,612	57,954
S-22	-	-	-	51,717	53,062	53,171	53,246	53,353	53,464	53,756

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-22A	-	-	-	53,695	53,800	53,871	53,977	54,084	54,365	54,642
S-22B	37,676	38,841	40,043	41,281	42,627	42,738	42,811	42,918	43,030	43,324
S-22C	-	-	59,215	59,402	60,749	60,857	60,931	61,041	61,148	61,442
S-22D	-	-	-	47,109	48,420	48,526	48,834	48,932	48,932	48,932
S-22E	-	-	-	-	47,941	48,058	48,164	48,322	48,429	48,771
S-23	46,759	46,759	51,321	53,305	54,650	54,761	54,835	54,943	55,051	55,342
S-23A	-	-	-	38,257	39,567	39,673	39,745	39,851	39,958	40,245
S-24	-	-	-	53,016	59,068	59,173	59,244	59,349	59,455	59,738
S-24A	-	-	-	59,072	60,899	62,782	64,724	66,666	68,666	70,726
S-25	57,023	62,614	65,968	67,947	71,082	73,214	75,410	77,673	80,003	82,403
S-26	-	-	-	-	-	-	-	-	-	95,536
S-26A	-	-	-	80,138	81,512	81,590	81,664	81,771	81,882	82,174
S-26B	-	-	-	-	-	-	-	-	-	74,456
S-27	65,332	67,353	69,436	71,584	72,860	72,964	73,034	73,135	73,240	73,518
S-27A	-	-	-	66,285	67,630	67,736	67,812	67,920	68,030	68,317
S-27B	-	-	-	-	-	-	-	-	-	85,535
S-28	-	-	-	46,119	47,463	47,573	47,649	47,756	47,865	48,160
S-29	-	-	-	28,104	29,450	29,560	29,634	29,741	29,851	30,142
S-29A	-	-	29,801	29,950	32,339	32,456	32,563	32,720	32,827	33,169
S-31	-	-	-	61,151	62,462	62,567	62,639	62,745	62,851	63,134
S-32	-	-	-	41,991	43,334	43,444	43,517	43,626	43,738	44,030
S-33	-	-	-	71,268	72,580	72,686	73,463	73,570	73,677	73,964
S-33A	43,194	44,661	46,127	47,595	48,945	49,054	49,123	49,237	49,345	49,635
S-33B	-	-	-	76,748	80,465	80,570	81,007	81,114	81,221	81,505
S-34	60,904	61,474	61,816	62,067	62,940	63,056	63,289	64,452	64,568	66,720
S-34A	55,929	57,659	59,442	61,281	62,623	62,736	62,807	62,916	63,027	63,320
S-34B	-	-	-	68,428	70,817	70,935	71,041	71,198	71,305	71,647
S-35	-	-	-	37,646	38,988	39,095	39,166	39,272	39,377	39,661
S-36	-	-	-	-	-	-	-	-	-	19,692
S36A	35,648	36,361	37,089	37,830	39,722	40,516	41,327	42,153	42,996	43,856
S-37	-	-	-	67,069	68,415	68,523	68,593	68,700	68,807	69,088

**PART II - Hourly Wage Scale**

<b>Grade #</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5-10 Yrs.</b>	<b>11-15 Yrs.</b>	<b>16-20 Yrs</b>	<b>21-25 Yrs.</b>	<b>26-30 Yrs.</b>	<b>Maximum</b>
W-1	13.85	14.39	15.08	16.33	17.64	17.70	17.74	17.90	17.95	18.18
W-2	14.31	14.92	15.66	16.92	18.16	18.21	18.24	18.29	18.38	18.65
W-2R	14.34	15.08	15.77	17.02	18.23	18.28	18.33	18.39	18.55	18.70
W-3	14.72	15.38	16.17	17.55	18.72	18.79	18.88	18.95	19.02	19.23
W-3A	-	-	-	18.06	19.23	19.30	19.36	19.45	19.51	19.72
W-3B	15.01	15.66	16.32	17.85	19.02	19.09	19.19	19.23	19.31	19.51
W-3C	15.13	15.85	16.61	18.06	19.23	19.30	19.36	19.45	19.51	19.72
W-4	16.02	16.72	17.38	18.75	19.94	20.02	20.09	20.19	20.28	20.46
W-4A	-	-	-	-	-	-	-	20.69	22.18	22.58
W-5	16.14	16.86	17.66	19.10	20.37	20.40	20.46	20.50	20.62	20.83
W-5A	-	-	-	19.61	20.77	20.87	20.91	20.98	21.11	21.31
W-5B	-	-	-	-	-	-	-	-	22.13	22.36
W-6	17.53	18.14	19.05	20.50	21.67	21.79	21.85	21.93	21.98	22.21
W-6M	-	-	-	20.50	21.67	21.79	21.85	21.93	21.98	22.21
W-P-A	-	-	-	10.88	11.07	11.21	11.45	11.70	13.16	13.55
X	-	-	-	15.73	16.56	16.62	17.80	18.56	19.41	20.37
X-A	14.37	15.06	15.43	15.55	15.79	15.88	16.25	17.03	17.86	18.84
Y-1	23.61	24.19	25.10	26.57	27.60	27.72	27.78	27.85	27.91	28.14
Y-2	19.18	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96
Z-1	12.85	13.21	13.62	14.13	14.80	15.43	16.07	16.81	17.60	18.52
Z-2	11.80	12.16	12.67	13.82	15.23	15.82	16.53	17.23	18.01	18.91
Z-2A	13.85	14.12	14.41	14.69	15.43	15.74	16.05	16.37	16.70	17.04
Z-3	-	-	-	-	-	-	-	18.13	18.91	19.81
Z-3A	-	-	-	-	-	-	18.06	18.33	19.84	20.25
Z-3B	-	-	-	-	15.49	15.64	15.89	16.15	17.67	18.08
Z-4	-	-	-	-	-	12.21	12.47	12.98	14.76	15.17

**PART III - Engineering Scale**

<b>Grade #</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5-9 Yrs.</b>	<b>10-14 Yrs.</b>	<b>15-19 Yrs</b>	<b>20-24 Yrs.</b>	<b>25-29 Yrs.</b>	<b>Maximum</b>
E-1	-	-	-	36,325	37,676	37,782	37,858	37,966	38,076	38,366
E-2	-	-	-	38,774	40,118	40,228	40,303	40,409	40,522	40,814
E-2A	-	-	-	40,522	41,869	41,974	42,051	42,161	42,270	42,562
E-3	-	-	-	45,873	47,220	47,327	47,403	47,510	47,622	47,914

**PART IV - Fire Scale**

<b>Grade #</b>	<b>Minimum</b>	<b>Step 1</b>	<b>Maximum</b>	<b>3-10 Yrs.</b>	<b>10-15 Yrs.</b>	<b>15-20 Yrs.</b>	<b>20-25 Yrs.</b>	<b>25-30 Yrs.</b>	<b>30 -Yrs.</b>
F-1	41,559.21	42,907.57	44,170.96	45,711.71	45,850.40	45,942.06	46,083.09	46,219.42	46,587.28
F-2	43,407.88	44,806.77	46,068.99	47,609.75	47,744.91	47,837.74	47,977.60	48,115.10	48,482.95
F-4	47,218.04	-	49,444.31	50,988.59	51,128.45	51,218.94	51,355.27	51,496.30	51,862.98
F-5	51,008.23	-	52,403.59	53,945.52	54,084.20	54,172.34	54,313.37	54,450.88	54,819.91

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

**PART V - Police Scale (second shift differential 7% - third shift differential 8%)**

Grade #	minimum	2nd shift	3rd shift	Grade #	Step 1	2nd shift	3rd shift
P-1	40,915	43,779	44,188	P-1	41,189	44,073	44,485
P-K9	44,188	-	-	P-K9	44,485	-	-
P-2A	42,551	45,530	45,955	P-2A	42,832	45,830	46,258
P-2B	45,407	48,585	49,039	P-2B	45,593	48,785	49,241
P-3	46,863	50,143	50,612	P-3	47,103	50,400	50,871
P-3A	43,700	46,759	47,196	P-3A	43,935	47,011	47,450
P-4	50,816	54,373	54,881	P-4	-	-	-
Grade #	Step 2	2nd shift	3rd shift	Grade #	3-9 Yrs.	2nd shift	3rd shift
P-1	44,059	47,143	47,583	P-1	46,210	49,445	49,907
P-K9	47,583	-	-	P-K9	49,907	-	-
P-2A	45,734	48,935	49,392	P-2A	47,886	51,238	51,717
P-2B	48,551	51,949	52,435	P-2B	50,703	54,252	54,759
P-3	50,197	53,711	54,213	P-3	52,415	56,084	56,608
P-3A	46,844	50,123	50,591	P-3A	48,998	52,428	52,918
P-4	54,721	58,551	59,099	P-4	57,393	61,411	61,985
Grade #	10-14 Yrs.	2nd shift	3rd shift	Grade #	15-19 Yrs.	2nd shift	3rd shift
P-1	46,318	49,561	50,024	P-1	46,391	49,638	50,102
P-K9	50,024	-	-	P-K9	50,102	-	-
P-2A	47,994	51,354	51,834	P-2A	48,066	51,431	51,912
P-2B	50,811	54,368	54,876	P-2B	50,883	54,445	54,954
P-3	52,524	56,201	56,726	P-3	52,597	56,279	56,805
P-3A	49,107	52,544	53,035	P-3A	49,179	52,621	53,113
P-4	57,528	61,555	62,130	P-4	57,617	61,650	62,227
Grade #	20-24 Yrs.	2nd shift	3rd shift	Grade #	25-29 Yrs.	2nd shift	3rd shift
P-1	46,499	49,754	50,219	P-1	46,607	49,869	50,336
P-K9	50,219	-	-	P-K9	50,336	-	-
P-2A	48,174	51,547	52,028	P-2A	48,283	51,662	52,145
P-2B	50,991	54,561	55,071	P-2B	51,100	54,676	55,187
P-3	52,706	56,396	56,923	P-3	52,816	56,513	57,041
P-3A	49,287	52,737	53,230	P-3A	49,395	52,853	53,347
P-4	57,752	61,794	62,372	P-4	57,886	61,938	62,517
Grade #	maximum	2nd shift	3rd shift				
P-1	46,895	50,178	50,647				
P-K9	50,647	-	-				
P-2A	48,571	51,971	52,457				
P-2B	51,388	54,985	55,499				
P-3	53,107	56,824	57,356				
P-3A	49,683	53,161	53,658				
P-4	58,244	62,321	62,904				



**PART VI - Part Time Salary Scale**

Grade #	Hourly	Annually	
PT-1B	106.98	per diem + (3% differential)	110.19
PT-2		12.00	
PT-2A		12.00	
PT-2B		12.00	
PT-2C		12.00	
PT-2D		13.12	
PT-3		12.00	
PT-3A		12.00	
PT-3B		12.00	
PT-3C		12.00	
PT-3D		12.00	
PT-4		12.00	
PT-5		12.00	
PT-6		12.00	
PT-6A		16.40	
PT-7		13.00	
PT-7A		12.00	
PT-7B		12.00	
PT-7C		12.00	
PT-8		12.00	
PT-9		17.97	
PT-10		20.00	
PT-14		12.00	
PT-14A		14.63	
PT-16		12.00	
PT-17		12.00	
PT-18A			100
PT-19			750
PT-23			500
PT-24			600
PT-25			1,200
PT-26			500
PT-27			1,000
PT-28			1,000
PT-29			1,500
PT-30			1,800
PT-32			10,000
PT-33		15.00 (per day weekdays)	25.00 (per day Sat., Sun., Holidays)
PT-34			3,065
PT-35			6,000
PT-36			4,000
PT-37			26,657
PT-38		225.00 (weekly)	
PT-39			23,000

**PART VII**

<b>Position</b>	<b>Salary</b>
City Councilor	3,000.00
City Council President	3,600.00
City Solicitor	1,000.00
Mayor	84,470.00



**Office of the City Council**  
**City of North Adams**  
10 Main Street Room 104  
North Adams, Massachusetts 01247  
(413) 662-3000, Ext. 1

**COMMUNICATION**

**To:** City Councillors  
**From:** Eric Buddington  
**Subject:** Authority to create bike lanes  
**Date:** 6 February, 2019

---

Fellow Councilors,

The City is becoming more friendly to bicycles, but our ordinances do not include any authority for creating and maintaining bike lanes.

I suggest these changes to ordinance:

1. Add "bike lanes" to the list of markings designated by the City Council in Section 13-21.
2. Add "bike lanes" to the list of forbidden parking areas in Section 13-48.
3. Add "bike lanes" to the list of towing areas in Section 13-55.1

I request that this matter be referred to the Traffic Commission.

Respectfully submitted,

Eric Buddington

North Adams Traffic Commission  
1/14/19  
Members Present:  
Eric Buddington  
Dave Sacco  
MaryAnn King  
Amanda Chilson

Members Absent:  
Steve Rondeau  
Paul Markland

Media Present:  
Tammy Daniels- i-Berkshires

Start Time: 6:31pm

1. Ashland St- more speed limit signs have been put in place. Eagle St. and Pleasant St.- NAPD monitored traffic for several days, intermittently, Forward Letter from Ltnt. to Council, may be taken care with new MA Law in regards to lowering speed limits. Talk further in regards to this when comes to Council. Motion by Dave to forward letter from Ltnt. To Council and see what if anything comes back to us/wait on feedback from Council, seconded by Eric, all in favor.
2. Center Street Parking Lot
  - a. Permit Pricing- MaryAnn discussion with chief of police- prices haven't gone up in 10 years, - Chief's recommendation- 45.00 for over night parking per month, 40.00 per month for day time parking only- considered prime parking. Motion (Dave)- Follow recommendations of NAPD Chief- Day Time Parking Permit increased to 40.00/month and a 24/7 permit increase to 45.00, Effective Date: July 1, 2019, motion seconded (Amanda), all in favor.
  - b. Rt. 2 Entrance and Crosswalk-Motion (Dave) to file agenda item, seconded (Eric), all in favor.
3. St. Anthony's- Handicap Spaces- no buildings in St. Anthony's Lot, usually have in a parking lot to get people closer to a building, no legal requirement. Motion by Dave, file agenda item, seconded by MaryAnn, all in favor.
4. Purchasing Permitting After Hours- Parking Chief, Mayor and MaryAnn met- working to have this be an option online, as well as maps of when and where to park (seasonal). MaryAnn waiting for map from UniBank. When City Hall is closed and on weekends, accepting permits purchases at NAPD, temporarily. MaryAnn has been communicating with residents. UPDATE. Motion by Dave to table to February meeting for an update on future status, Seconded by Amanda, all in favor.
5. Barbour St./Phelps Ave speed concerns- proper signage and lighting in place, enforcement issue, NAPD aware of issue, shifts have been told to visit that

RECEIVED AND FILED

JAN 15 2019

At 9:00 AM

MaryAnn King  
City Clerk

area various times throughout the day. Traffic Commission is not responsible for enforcement. Motion by Amanda to file this agenda item, seconded by Dave, all in favor.

Motion to Adjourn at 6:58pm, seconded, all in favor.