



City of North Adams

In City Council

June 9, 2015

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-27 of the Revised Ordinances of the City of North Adams, be and is hereby amended by striking out the reference to Schedule A presently on file in the Office of the City Clerk and substituting and incorporating in said Section by reference the following Schedule A:

SCHEDULE A THE CLASSIFICATION PLAN

BOARD OR DEPARTMENT

GRADE NUMBER

AIRPORT COMMISSION

Airport Manager

PT-35

Clerk

PT-25

ASSESSOR, BOARD OF

Full Time Member

S-22A

Part Time Member

PT-30

Office Manager

S-12

Assessor

S-22E

Acting Full Time Member

S-22B

Principal Clerk/ Office Manager

S-11

Principal Clerk

S-9

Senior Clerk

S-6

Office Clerk

S-4C

Junior Clerk

S-3

Clerical Part Time

PT-2C

AUDITOR

City Auditor

S-22A

Assistant City Auditor

S-17A

Business Manager

S-26B

Office Clerk

S-4C

Junior Clerk

S-3

CITY CLERK

<i>City Clerk</i>	S-22A
<i>Assistant City Clerk</i>	S-17A
<i>Office Clerk</i>	S-4C
Senior Clerk	S-6
Junior Clerk	S-3
Clerical-Part-Time	PT-2C

COMMUNITY DEVELOPMENT OFFICE

<i>Community Development Director</i>	S-27
Community Development Administrative Assistant	S-10
Bookkeeper	S-10
Office Clerk	S-4C
Junior Clerk	S-3
Housing Coordinator	S-31
Special Projects Coordinator	S-28
Planning Coordinator	S-28
Technical Specialist	S-32
Assistant Director	S-34A

ELECTION & REGISTRATION

<i>Registrar of Voters</i>	PT-24
Census Workers-Part Time (In Office)	PT-3

FINANCE

<i>Chief Administrative Officer</i>	S-34B
<i>Director of Purchasing</i>	S-32
<i>MIS Director</i>	S-26A
<i>Assistant MIS Director</i>	S-25
Budget Control Officer	S-26B
Technology Assistant	PT-14A
Berkshire Group Purchasing Agent	PT-32

HEALTH DEPARTMENT

<i>Board Members</i>	PT-19
<i>Clerk</i>	PT-25
<i>Director of Health/Sanitation</i>	S-22A
<i>Transfer Station - HMEO-SHMEO Loader</i>	S-36A
<i>Transfer Station Laborer-Part Time</i>	PT-4
Principal Clerk/Office Manager	S-11
Office Manager	S-10
Office Manager – Part Time	PT-10
Principal Clerk	S-9
Senior Clerk	S-6
Office Clerk	S-4C
Food Inspector	PT-36

HEALTH DEPARTMENT (continued)

Inspector of Animals	PT-28
Water Analyst Technician-Part-Time	PT-33
Transfer Station Supervisor	S-36
Transfer Station Laborer	Z-2
Transfer Station Scale Operator	Z-2A

HOOSAC WATER QUALITY DISTRICT

Commissioners	PT-18A
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LAW DEPARTMENT

<i>Secretarial/Clerical-Part Time</i>	<i>PT-27</i>
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LICENSE BOARD

<i>Chairman</i>	<i>PT-27</i>
<i>Clerk</i>	<i>PT-25</i>
<i>Member</i>	<i>PT-23</i>

MAYOR'S OFFICE

<i>Administrative Assistant to Mayor</i>	<i>S-20A</i>
Secretary	S-20
Office Clerk	S-4C
Junior Clerk	S-3
Clerical-Part-Time	PT-2C

OFFICE OF TOURISM & CULTURAL DEVELOPMENT

<i>Director of Tourism & Community Events</i>	<i>S-35</i>
Clerical - Part Time	PT-2C
Trolley Driver (Seasonal)	PT-6A

PLANNING BOARD

<i>Clerk</i>	<i>PT-25</i>
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DEPARTMENT OF PUBLIC SAFETY

<i>Senior Clerk & Stenographer</i>	<i>S-10</i>
<i>Fire Director</i>	<i>S-33B</i>
<i>Police Director</i>	<i>S-33B</i>
<i>Police Lieutenant</i>	<i>S-37</i>
Commissioner of Public Safety	S-26
Senior Clerk	S-6
Office Clerk	S-4C
Junior Clerk	S-3

Civil Defense Division

Director-Part Time PT-34

Fire Division

Fire Lieutenant F-4

Firefighter F-1

Fire Captain F-5

Master Mechanic F-2

Volunteer Fire Division

Volunteer Fire Coordinator PT-36

Inspection Division

Sealer of Weights & Measures S-1

Inspector of Plumbing & Gas Fittings S-17

Code Enforcement Officer S-17

Police Division

Police Sergeant P-4

Patrolman/Investigator P-3

Patrolman P-1

Reserve Patrolman PT-1B

Court Officer P-3A

Dispatcher X-A

Animal Control Officer S29-A

Police Captain P-5

Patrolman/Mechanic P-2A

Patrolman/Mechanic P-2B

School Traffic Supervisor PT-9

Dog Officer S-29

Meter Mechanic-Part Time PT-16

Head Dispatcher X

Dispatcher-Part Time PT-4

Public Buildings Division

Director of Inspection Services S-24A

Assistant Inspector of Buildings/Superintendent of Buildings S-21

Junior Building Custodian S-12

Principal Clerk S-22B

Building Maintenance Z-2A

Building Inspector S-24

Senior Clerk S-6

Office Clerk S-4C

Junior Clerk S-3

Building Maintenance Specialist S-21B

Junior Building Custodian-Part Time PT-2A

Spitzer Center Building Custodian	PT-7C
Building Custodian – Part Time	PT-2D
HSP Building Maintenance 1	Z-3B
HSP Building Maintenance 2	Z-3A

Wire & Alarm Division

<i>Inspector of Wires</i>	S-9A
Assistant Inspector of Wires	S-17
Wire & Alarm Helper	Z-3
Wire & Alarm Helper- Part-Time	PT-2B

DEPARTMENT OF PUBLIC SERVICES

<i>Commissioner of Public Services</i>	S-27B
<i>Assistant Commissioner of Public Services</i>	S-34
<i>Principal Clerk/Office Manager</i>	S-12
Special Projects Coordinator	S-33A
Office Manager	S-10
Principal Clerk	S-9
Senior Clerk	S-6
Office Clerk	S-4C
Junior Clerk	S-3
Clerical-Part-Time	PT-2D

Council On Aging

<i>Council on Aging Director</i>	S-22B
<i>COA Aide – Part Time</i>	PT-6
<i>Van Driver</i>	Z-1
Office Assistant	Z-4
COA Jr. Aide	PT-2A
Van Driver-Sub	PT-16

Engineering Division

Director of Engineering	S-34A
Director of Engineering – Part Time	PT-37
Junior Civil Engineer	E-3
Chief Engineering Aide	E-2A
Senior Engineering Aide	E-2
Junior Engineering Aide	E-1

Library Division

<i>Librarian</i>	S-23
<i>Library Assistant</i>	S-11A
<i>Children's Librarian</i>	S-13
<i>Head Cataloguer</i>	S-13
<i>Professional Grade Assistant</i>	S-11
<i>Sub-professional Assistant-Grade II</i>	S-6

Assistant Library Director	S-33A
Professional Grade Assistant-Half Time	S-9
Sub-professional Assistant-Grade I	S-6
Office Clerk	S-4C
Library Assistant-Part-Time	PT-7A
Library Page-Part-Time	PT-7A
Library Ref. Aide	PT-2A
Children's Assistant	PT-7B
Library Aide-Part-Time	PT-7B
Library Helper	PT-2B

Streets & Facilities Division

<i>Working Foreman-Cemetery Laborer</i>	W-5
<i>Working Foreman-Laborer</i>	W-5
<i>Working Foreman-Master Mechanic</i>	W-6M
<i>Working Foreman-Yardman</i>	W-5A
<i>Laborer HMEO-SHMEO-Loader</i>	W-3A
<i>Laborer HMEO-SHMEO-Group A Equipment</i>	W-3B
<i>Laborer HMEO-SHMEO</i>	W-3
<i>Laborer-Motor Equipment Operator</i>	W-2
Laborer	W-1
Public Services (Seasonal)	PT-3A
Hillside Cemetery Crew Chief (Seasonal)	PT-3B
Highway Foreman	S-19A
Assistant Highway Foreman	W-5A
Motor Equipment Repairman & Shovel Operator	W-6
Working Foreman Laborer-Carpenter	W-5A
Blacksmith/Welder	W-5A
Working Foreman Motor Equipment Repairman	W-5A
Laborer SHMEO-HMEO-Grader	W-5A
Yardman	W-5
Motor Equipment Repairman	W-5A
Laborer SHMEO & Shovel Operator	W-4
Laborer-Assistant Carpenter	W-3
Laborer-Motor Equipment Repairman	W-2

Water Division

<i>Working Foreman Water System Laborer</i>	W-5B
<i>Water Meter Reader & Repairman – Cross Connection</i>	W-4A
<i>Operator 1</i>	Y-1
<i>Operator 2</i>	Y-2
General Water System Foreman	S-19A
Water System Maintenance Man-SHEMO-Loader	W-3A
Water System Maintenance Man-HMEO-SHMEO	W-3
Water System Maintenance Man	W-2

Parks & Recreation Division

<i>Park Maintenance Man</i>	W-2R
<i>Working Foreman-Park Maintenance Man</i>	W-5
<i>Rink Manager</i>	S-9A
<i>Head Lifeguard</i>	PT-6
<i>Lifeguard</i>	PT-14
<i>Rink Assistant – Part-Time</i>	PT-17
<i>Campground Manager – Part Time</i>	PT-39
<i>Parks & Recreation Director</i>	S-14CO
<i>Working Foreman</i>	S-21A
<i>Park Maintenance Craftsman</i>	W-3B
<i>Park Laborer (Seasonal)</i>	PT-3A
<i>Secretary</i>	PT-26
<i>Park Policeman</i>	PT-4
<i>Senior Rink Assistant – Part-Time</i>	PT-8
<i>Campground Assistant- Part-Time</i>	PT-3D

Veterans' Division

<i>Veterans' Benefits Agent</i>	S-19
<i>Office Clerk</i>	S-4C
<i>Part-Time Clerk</i>	PT-2D
<i>Veterans' Benefits Agent – Part Time</i>	PT-38
<i>Veterans' Benefits Investigator</i>	S-13
<i>Junior Clerk</i>	S-3

TRAFFIC & PARKING CONTROL DEPARTMENT

<i>Traffic Control Officer</i>	S-3
<i>Hearings Officer</i>	PT-29
<i>Parking Clerk</i>	S-4C
<i>Junior Clerk</i>	S-3

TREASURER

<i>Chief Financial Officer / Treasurer / Tax Collector</i>	S-22C
<i>Assistant City Treasurer / Tax Collector</i>	S-17A
<i>Principal Clerk</i>	S-13
<i>Clerk-Computer Operator</i>	S-10
<i>Clerk-Bookkeeper</i>	S-7
<i>Senior Clerk</i>	S-6
<i>Office Clerk</i>	S-4C
<i>Junior Clerk</i>	S-3
<i>Treasurer's Clerk-Part-Time</i>	PT-2B
<i>Health Administrator</i>	PT-27



City of North Adams

In City Council

..... June 9, 2015

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

Schedule B - The Compensation Plan Effective July 1, 2015 through June 30, 2016

PART 1 - Annual Salary Scale Intermediates

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-1										23,088
S-1A				34,137	35,885	35,984	36,053	36,151	36,250	37,190
S-3	22,622	23,235	24,376	25,473	28,659	28,765	28,827	28,935	29,038	29,311
S-4C	25,266	25,997	27,094	28,294	30,563	30,664	30,735	30,838	30,938	31,214
S-6	25,750	26,531	27,662	28,778	31,457	31,559	31,626	31,728	31,832	32,106
S-7	26,085	26,824	27,986	29,233	32,730	32,832	32,902	33,006	33,109	33,382
S-7A			28,144	29,233	32,730	32,832	32,902	33,006	33,109	33,382
S-8	25,671	26,409	27,531	28,752	32,145	32,246	32,315	32,412	32,509	32,780
S-9	27,266	27,996	29,147	30,380	33,884	33,984	34,053	34,157	34,256	34,534
S-9A	39,927	47,282	49,383	52,535						
S-10	27,859	28,541	29,653	30,908	34,410	34,513	34,580	34,682	34,785	35,062
S-10A	27,113	27,778	28,859	30,079	33,487	33,587	33,656	33,755	33,856	34,122
S-11	28,289	28,897	30,064	31,332	34,803	34,905	34,973	35,077	35,180	35,453
S-11A					31,279	31,390	31,489	31,637	31,738	32,059
S-12	28,672	29,670	30,947	32,216	36,166	36,270	36,337	36,442	36,544	36,818
S-13	29,890	30,894	32,185	33,432	37,032	37,133	37,201	37,305	37,407	37,682
S-14	29,766	30,743	31,983	33,204	35,160	35,264	35,330	35,434	35,537	35,809
S-14CO	28,967	29,920	31,128	32,315	34,220	34,319	34,387	34,486	34,585	34,852
S-17	39,146	40,330	41,517	42,704	50,459	50,557	50,624	50,723	50,824	51,088
S-17A	33,311	34,310	36,376	38,168	40,986	41,332	41,399	42,137	42,137	42,137
S-18	40,710	40,710	40,710	40,710	42,490	42,838	42,903	43,005	43,111	43,386
S-19	30,094	33,622	35,199	36,775	45,000					
S-19A			36,938	38,380	42,364	42,464	42,530	42,632	42,733	43,424
S-20	36,533	37,726	39,183	40,965	44,198	44,294	44,364	44,461	44,562	44,822
S-20A	42,869	43,651	44,951	46,076	48,322	48,432	48,532	48,680	48,780	49,102
S-21		47,303	48,487	49,055	49,752	49,850	49,917	50,514	50,616	50,886
S-21A				44,381	45,646	45,744	45,813	45,911	46,014	46,281
S-21B	48,227	49,010	50,310	51,435	53,680	53,791	53,890	54,038	54,139	54,460
S-22				48,599	49,864	49,966	50,036	50,137	50,241	50,515

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-22A				50,459	50,557	50,624	50,723	50,824	51,088	51,348
S-22B				38,793	40,058	40,162	40,231	40,331	40,436	40,713
S-22C			55,646	55,822	57,087	57,188	57,258	57,362	57,462	57,738
S-22D				44,269	45,501	45,600	45,890	45,982	45,982	45,982
S-22E					45,051	45,161	45,261	45,409	45,509	45,831
S-23	43,940	43,940	48,227	50,092	51,356	51,460	51,529	51,631	51,733	52,006
S-23A				35,951	37,182	37,282	37,349	37,449	37,550	37,819
S-24				49,820	55,507	55,606	55,672	55,771	55,871	56,137
S-24A				55,511	57,228	58,998	60,823	62,647	64,527	66,462
S-25	53,586	58,839	61,991	63,851	66,797	68,801	70,865	72,991	75,180	77,436
S-26										89,777
S-26A				75,307	76,599	76,672	76,741	76,842	76,946	77,220
S-26B										69,968
S-27				67,268	68,468	68,565	68,632	68,726	68,825	69,086
S-27A				62,289	63,553	63,652	63,724	63,826	63,929	64,199
S-27B										80,379
S-28				43,339	44,602	44,706	44,776	44,877	44,980	45,256
S-29				26,410	27,675	27,778	27,847	27,948	28,051	28,325
S-29A			28,005	28,144	30,390	30,500	30,600	30,748	30,848	31,170
S-31				57,464	58,697	58,795	58,863	58,963	59,062	59,328
S-32				39,460	40,722	40,825	40,894	40,996	41,101	41,376
S-33				66,972	68,205	68,305	69,035	69,135	69,236	69,505
S-33A				44,726	45,995	46,097	46,162	46,269	46,370	46,643
S-33B				72,122	75,614	75,713	76,123	76,224	76,325	76,592
S-34	57,233	57,768	58,090	58,326	59,146	59,255	59,474	60,567	60,676	62,698
S-34A				57,587	58,848	58,954	59,021	59,123	59,227	59,503
S-34B				64,303	66,548	66,659	66,758	66,906	67,007	67,328
S-35				35,376	36,638	36,738	36,805	36,905	37,003	37,270
S-36										18,505
S36A							37,066	37,214	37,314	37,636
S-37				63,026	64,291	64,392	64,458	64,558	64,659	64,923

PART II - Hourly Wage Scale

Grade #	1	2	3	4	5-10 Yrs.	11-15 Yrs.	16-20 Yrs	21-25 Yrs.	26-30 Yrs.	Maximum
W-1	13.05	13.55	14.21	15.39	16.57	16.62	16.67	16.81	16.86	17.08
W-2	13.48	14.05	14.75	15.94	17.06	17.10	17.13	17.19	17.27	17.52
W-2R	13.51	14.21	14.85	16.03	17.12	17.18	17.22	17.28	17.42	17.57
W-3	13.87	14.49	15.23	16.53	17.59	17.65	17.74	17.80	17.87	18.07
W-3A	-			17.01	18.07	18.13	18.19	18.28	18.33	18.53
W-3B	14.14	14.75	15.38	16.81	17.87	17.93	18.03	18.07	18.14	18.33
W-3C	14.25	14.93	15.65	17.01	18.07	18.13	18.19	18.28	18.33	18.53
W-4	15.09	15.75	16.37	17.66	18.74	18.81	18.88	18.98	19.06	19.23
W-4A	-							19.44	20.85	21.22
W-5	15.20	15.88	16.63	18.00	19.14	19.17	19.23	19.27	19.38	19.58
W-5A	-			18.48	19.52	19.61	19.65	19.71	19.84	20.03
W-5B	-							0.05	20.80	21.01
W-6	16.51	17.09	17.95	19.31	20.37	20.48	20.54	20.61	20.66	20.88
W-6M	-			19.31	20.37	20.48	20.54	20.61	20.66	20.88
W-P-A	-			10.35	10.48	10.62	10.85	11.09	12.47	12.85
X				14.79	15.56	15.61	16.73	17.44	18.24	19.14
X-A	13.50	14.15	14.50	14.62	14.84	14.92	15.27	16.00	16.78	17.70
Y-1	22.18	22.73	23.59	24.97	25.94	26.05	26.11	26.17	26.22	26.44
Y-2	18.02	18.48	18.94	19.42	19.90	20.40	20.91	21.43	21.97	22.52
Z-1	12.08	12.41	12.80	13.28	13.91	14.50	15.10	15.80	16.54	17.40
Z-2	11.09	11.42	11.91	12.99	14.31	14.86	15.53	16.19	16.92	17.77
Z-2A	9.58	9.69	9.89	9.99	10.08	10.32	10.99	11.65	12.38	13.22
Z-3								17.04	17.77	18.62
Z-3A							16.98	17.22	18.65	19.03
Z-3B					14.55	14.69	14.93	15.18	16.60	16.99
Z-4						11.48	11.71	12.20	13.87	14.25

PART III - Engineering Scale

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
E-1				34,135	35,405	35,505	35,576	35,677	35,780	36,054
E-2				36,436	37,700	37,803	37,873	37,973	38,079	38,354
E-2A				38,079	39,345	39,443	39,516	39,619	39,722	39,996
E-3				43,108	44,373	44,474	44,546	44,646	44,752	45,026

PART IV - Fire Scale

Grade #	Minimum	Step 1	Maximum	3-10 Yrs.	10-15 Yrs.	15-20 Yrs.	20-25 Yrs.	25-30 Yrs.	30 -Yrs.
F-1	38,667.32	39,921.84	41,097.33	42,530.87	42,659.90	42,745.19	42,876.40	43,003.25	43,345.50
F-2	40,387.35	41,688.89	42,863.28	44,296.82	44,422.58	44,508.95	44,639.08	44,767.01	45,109.27
F-4	43,932.38	-	46,003.73	47,440.55	47,570.68	47,654.87	47,781.71	47,912.93	48,254.09
F-5	47,458.82	-	48,757.09	50,191.72	50,320.75	50,402.76	50,533.98	50,661.92	51,005.27

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

PART V - Police Scale (second shift differential 6% - third shift differential 7%)

Grade #	minimum	2nd shift	3rd shift		Grade #	Step 1	2nd shift	3rd shift
P-1	37,885.74	40,158.89	40,537.75		P-1	38,902.83	41,237.00	41,626.03
P-2A	39,400.92	41,764.98	42,158.99		P-2A	40,453.84	42,881.07	43,285.60
P-2B	42,045.10	44,567.80	44,988.25		P-2B	43,062.19	45,645.92	46,076.54
P-3	43,393.40	45,997.00	46,430.93		P-3	44,487.83	47,157.10	47,601.98
P-3A	40,464.48	42,892.35	43,296.99		P-3A	41,496.49	43,986.28	44,401.25
P-4	45,760.81	48,506.46	48,964.06		P-4			
Grade #	Step 2	2nd shift	3rd shift		Grade #	3-9 Yrs.	2nd shift	3rd shift
P-1	40,796.93	43,244.74	43,652.71		P-1	42,789.28	45,356.63	45,784.53
P-2A	42,347.80	44,888.67	45,312.15		P-2A	44,340.81	47,001.26	47,444.67
P-2B	44,956.35	47,653.73	48,103.30		P-2B	46,949.22	49,766.17	50,235.66
P-3	46,480.58	49,269.41	49,734.22	0	P-3	48,534.62	51,446.70	51,932.04
P-3A	43,375.58	45,978.11	46,411.87		P-3A	45,370.87	48,093.12	48,546.83
P-4	47,714.30	50,577.16	51,054.31		P-4	49,754.68	52,739.96	53,237.51
Grade #	10-14 Yrs.	2nd shift	3rd shift		Grade #	15-19 Yrs.	2nd shift	3rd shift
P-1	42,889.43	45,462.79	45,891.69		P-1	42,956.22	45,533.60	45,963.16
P-2A	44,440.97	47,107.42	47,551.83		P-2A	44,507.76	47,178.23	47,623.31
P-2B	47,049.39	49,872.35	50,342.85		P-2B	47,116.18	49,943.15	50,414.31
P-3	48,635.79	51,553.94	52,040.30		P-3	48,703.23	51,625.42	52,112.45
P-3A	45,471.04	48,199.31	48,654.02		P-3A	45,537.81	48,270.08	48,725.45
P-4	49,856.87	52,848.28	53,346.85		P-4	49,924.98	52,920.48	53,419.73
Grade #	20-24 Yrs.	2nd shift	3rd shift		Grade #	25-29 Yrs.	2nd shift	3rd shift
P-1	43,056.40	45,639.78	46,070.34		P-1	43,156.55	45,745.94	46,177.51
P-2A	44,607.92	47,284.40	47,730.48		P-2A	44,708.08	47,390.56	47,837.64
P-2B	47,216.34	50,049.32	50,521.48		P-2B	47,316.50	50,155.49	50,628.66
P-3	48,804.41	51,732.68	52,220.72		P-3	48,905.57	51,839.91	52,328.96
P-3A	45,637.97	48,376.25	48,832.63		P-3A	45,738.15	48,482.44	48,939.82
P-4	50,027.15	53,028.78	53,529.06		P-4	50,129.33	53,137.09	53,638.38
Grade #	maximum	2nd shift	3rd shift					
P-1	43,423.67	46,029.09	46,463.32					
P-2A	44,975.19	47,673.71	48,123.46					
P-2B	47,583.63	50,438.65	50,914.48					
P-3	49,175.35	52,125.88	52,617.63					
P-3A	46,005.25	48,765.57	49,225.62					
P-4	50,401.78	53,425.89	53,929.91					

PART VI - Part Time Salary Scale

Grade #	Hourly	Annually	
PT-1B	104.88	per diem + (3% differential)	108.03
PT-2		9.00	
PT-2A		9.00	
PT-2B		9.97	
PT-2C		10.80	
PT-2D		12.86	
PT-3		9.00	
PT-3A		9.00	
PT-3B		9.00	
PT-3C		9.00	
PT-3D		9.00	
PT-4		9.32	
PT-5		9.00	
PT-6		11.47	
PT-6A		16.08	
PT-7		9.04	
PT-7A		9.00	
PT-7B		10.99	
PT-7C		11.43	
PT-8		11.65	
PT-9		17.62	
PT-10		20.60	
PT-14		10.36	
PT-14A		14.34	
PT-16		11.19	
PT-17		10.93	
PT-18A		100	
PT-19		750	
PT-23		500	
PT-24		600	
PT-25		1,200	
PT-26		500	
PT-27		1,000	
PT-28		1,000	
PT-29		1,500	
PT-30		1,776	
PT-32		10,000	
PT-33		15.00 (per day weekdays)	25.00 (per day Sat., Sun., Holidays)
PT-34		3,065	
PT-35		6,000	
PT-36		4,000	
PT-37		26,134	
PT-38		225.00 (weekly)	
PT-39		21,453	

PART VII

Position	Salary
City Councilor	3,000.00
City Council President	3,600.00
City Solicitor	1,000.00
Mayor	84,470.00